

# Commitment to Diversity

University of Connecticut • Division of Student Affairs • Department of Residential Life  
Residence Education

## *Inclusive Environment*

Residence Education is committed to providing an inclusive environment that embraces and values all members who live and work in our residential communities regardless of age, color, ethnicity, gender, sex, national origin, race, religion, sexual orientation, ability, or socio-economic background. Additionally, Residence Education strives to foster a climate where diverse views and experiences are welcomed and respected.

## *Staff Who Value Diversity*

We are dedicated to recruiting, hiring, promoting, and retaining a diverse staff who, in turn, deliver programs, services, and co-curricular experiences that enhance student success and reflect our values of diversity. It is understood that these efforts support the development of the whole person by fostering an awareness of lifelong learning and promoting the development of skills for effective citizenship in a pluralistic world.

## *Diversity, Multiculturalism, & Social Justice*

In this spirit, we will strive for a diverse applicant pool through aggressive recruitment efforts. We will maintain a welcoming and supportive learning and working environment. We will also commit to the value of constructive and continuous dialogue that will drive our efforts to learn and develop new interpretations of diversity, multiculturalism, and social justice in order to promote an inclusive environment and a diverse staff.

